### **Comparisons of Job Characteristics**

Focus Occupation: Industrial Truck and Tractor Operators (53-7051) Associated Occupation: Highway Maintenance Workers (47-4051)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 49

Focus Occupation: Industrial Truck and Tractor Operators (53-7051)
Associated Occupation: Highway Maintenance Workers (47-4051)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |   |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Public Safety and Security                        | 6.9                                   | 14.2                                 | 5.6                             | <<                             | Extensive education and/or training may be required |
| Building and Construction                         | 4.0                                   | 12.2                                 | 2.0                             | <<                             | Extensive education and/or training may be required |
| Transportation                                    | 4.6                                   | 10.6                                 | 5.1                             | <<                             | Extensive education and/or training may be required |
| Law and Government                                | 5.9                                   | 10.2                                 | 1.7                             | <<                             | Extensive education and/or training may be required |
| Telecommunications                                | 3.9                                   | 6.9                                  | 1.6                             | <<                             | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Industrial Truck and Tractor Operators (53-7051) Associated Occupation: Highway Maintenance Workers (47-4051)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Operation and Control                          | 5.4                                   | 11.4                                 | 11.2                            | 0                              | Current skill level may be sufficient                        |
| Operation Monitoring                           | 6.6                                   | 11.4                                 | 10.7                            | 0                              | Current skill level may be sufficient                        |
| Troubleshooting                                | 4.5                                   | 8.5                                  | 6.2                             | <<                             | Extensive development of skills in this area may be required |
| Quality Control Analysis                       | 5.9                                   | 8.4                                  | 5.1                             | <<                             | Extensive development of skills in this area may be required |
| Equipment Maintenance                          | 3.5                                   | 8.3                                  | 8.2                             | 0                              | Current skill level may be sufficient                        |
| Repairing                                      | 3.4                                   | 7.9                                  | 2.9                             | <<                             | Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Industrial Truck and Tractor Operators (53-7051)
Associated Occupation: Highway Maintenance Workers (47-4051)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Control Precision                                 | 6.6                                   | 13.3                                 | 14.0                            | 0                              | Current ability level may be sufficient              |
| Multilimb Coordination                            | 6.0                                   | 12.9                                 | 14.0                            | 0                              | Current ability level may be sufficient              |
| Reaction Time                                     | 4.8                                   | 10.8                                 | 11.6                            | 0                              | Current ability level may be sufficient              |
| Auditory Attention                                | 5.9                                   | 10.5                                 | 8.5                             | <                              | Some improvement in abilities may be required        |
| Rate Control                                      | 3.8                                   | 9.8                                  | 10.3                            | 0                              | Current ability level may be sufficient              |
| Response Orientation                              | 4.0                                   | 9.8                                  | 11.9                            | >                              | Current ability level is likely sufficient           |
| Speed of Limb Movement                            | 3.2                                   | 8.7                                  | 6.2                             | <<                             | Extensive improvement in abilities may be required   |
| Spatial Orientation                               | 2.7                                   | 6.9                                  | 8.3                             | >                              | Current ability level is likely sufficient           |
| Peripheral Vision                                 | 2.2                                   | 5.5                                  | 7.3                             | >>                             | Current ability level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Industrial Truck and Tractor Operators (53-7051) Associated Occupation: Highway Maintenance Workers (47-4051)

| Work Activities                                 | Exclusivity of Activity |
|---|-------------------------|
| Move or fit heavy objects                       | 8                       |
| Operate tractor with accessories or attachments | 76                      |
| Use hand or power tools                         | 2                       |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: Industrial Truck and Tractor Operators (53-7051)
Associated Occupation: Highway Maintenance Workers (47-4051)

| Tools and Technologies                  | Exclusivity |
|---|-------------|
| Aerial lifts                            | 13          |
| Business function specific software     | 1           |
| Computers                               | 1           |
| Heavy equipment components              | 21          |
| Lifting equipment and accessories       | 3           |
| Product and material trailers           | 24          |
| Product and material transport vehicles | 13          |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.